

BMSA WORK, HEALTH & SAFETY POLICY

SAFETY FIRST, ALWAYS

At Bridgestone Mining Solutions Australia Pty. Ltd. (BMSA), we are fully committed to providing a safe and healthy workplace and preventing injury and ill health for every person who interacts with our organisation.

Guided by The Bridgestone Essence and our core belief in the motto "Safety First, Always" we continuously strive to eliminate hazards, minimise risks, and enhance workplace safety culture.

WE PRIORITISE SAFETY IN EVERYTHING WE DO

- **We** demonstrate safety leadership at all levels, ensuring that management actively supports and promotes a culture of health, safety, and well-being.
- **We** work together across all levels of the organisation to eliminate risks, ensure continuous improvement, and uphold our shared commitment to safety.
- **We** eliminate or minimise WHS hazards and risks, taking a proactive approach to workplace safety for employees, contractors, customers, and visitors.
- **We** set and achieve measurable WHS objectives, driving continuous improvement in safety culture and performance through monitoring, communication, periodic evaluation, and regular updates.
- **We** comply with all relevant WHS legislation and adopt industry best practices, exceeding legal requirements where practicable.
- **We** actively learn from incidents and near misses, implementing corrective actions to enhance workplace safety and prevent recurrence.
- **We** commit to continuous WHS management system improvement, conducting regular audits, reviews, and assessments to ensure effectiveness and compliance.

WE CREATE A SAFE WORK ENVIRONMENT FOR EVERYONE

- **We** foster a workplace culture that values psychological safety, diversity, and mutual trust, creating a safe and inclusive environment for all employees.
- **We** actively engage and involve workers and their representatives in WHS decision-making processes, fostering an inclusive and participatory approach to workplace safety.
- **We** provide clear and accessible WHS training, ensuring employees and contractors are well-equipped to identify and manage site-specific risks and safety procedures.
- **We** equip our workforce with the knowledge, resources, and tools necessary to maintain a safe work environment.
- **We** ensure emergency preparedness and response measures are in place to protect all individuals in the event of an incident.
- **We** promote a just and learning safety culture in our workplace that encourages the reporting of hazards, near misses, and incidents.
- **We** continuously assess and mitigate WHS risks, integrating risk management into all operations to create a safer, healthier, and injury-free workplace.



ANDY DAVIES

Managing Director

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Bridgestone Mining Solutions Australia