

BRIDGESTONE MINING SOLUTIONS AUSTRALIA PTY LTD

WHS Policy

Bridgestone Solutions Australia Pty Ltd (BMSA) is fully committed to and constantly strives to achieve the goals of the Bridgestone Global Philosophy, which incorporates "The Bridgestone Essence, Safety Mission Statement, Quality Mission Statement and Environmental Mission Statement".

The Bridgestone Mission and Essence are the core of the Global Philosophy;

Mission

Serving Society with Superior Quality

Essence

Seijitsu – Kyocho	(Integrity and Teamwork)
Shinshu - Dokuso	(Creative Pioneering)
Genbutsu - Genba	(Decision-Making Based on Verified, On-Site Observations)
Jukuryo - Danko	(Decisive Action after Thorough Planning)

BMSA acknowledges the assurance of safety, and a safe workplace, as a basic requirement in forming mutual trust amongst its employees, contractors, customers, visitors and members of the wider community, and that safety is a priceless attribute which is the basis of any sound business operation.

BMSA recognises the expectations that employees, customers and the wider community have; and the requirements of work health and safety laws; that employers protect both employees and non-employees (including contractors, visitors and members of the wider community) against risks to their health and safety whilst at work, or in the workplace.

BMSA is committed to be on the offensive to search for, detect and eliminate, so far as is reasonably practicable, any possible areas of risk to safety.

BMSA understands that everyone in the business, irrespective of position, has an important role to play, and the business necessity in preventing, so far as we can, any person being hurt at our workplaces.

Safety First, Always

To support our employees keeping the workplace safe, BMSA undertakes to:

- ✓ develop and implement effective procedures to systematically identify hazards, assess risks and eliminate or control risk to the lowest level reasonably practicable;
- ✓ provide a mechanism for communication and consultation with employees;
- ✓ develop and implement systems of work that are safe and without risk;
- ✓ provide premises that are safe and without risk to health;
- ✓ provide plant (machinery, equipment and appliances) and substances used in the workplace that are safe and without risk;
- ✓ provide adequate information, instruction, training and supervision to employees; and
- ✓ provide adequate facilities for the welfare of employees.

The success of our health and safety management is measured by monitoring and reviewing the proactive requirements of our systems to ensure agreed standards of compliance are met and opportunities for improvement are identified.



Mr. Steve Niho – Chief Executive Officer

Date Signed: 01 August, 2019

Date to be Reviewed: 01 August 2021