

BRIDGESTONE MINING SOLUTIONS AUSTRALIA PTY LTD

WORK HEALTH AND SAFETY POLICY

Bridgestone Mining Solutions Australia Pty Ltd (BMSA) is fully committed to the provision of a safe and healthy workplace and to the prevention of injury and ill health for every person who interacts with BMSA.

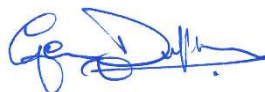
The success of our health and safety management is measured by monitoring and reviewing the proactive requirements of our systems to ensure agreed standards of compliance are met and opportunities for improvement are identified.

We will constantly strive towards the achievement of a safety culture that is aligned with our Bridgestone Global Philosophy.

Specifically, BMSA commits to:

- Implementing processes that enable management at all levels to demonstrate their personal commitment to the health and safety of all persons who are employed by or do business with BMSA.
- The elimination or minimisation of WHS hazards and risks to our workers, contractors, customers and visitors so far as is reasonably practicable;
- The development and implementation of WHS objectives that deliver continual improvement to our safety culture and performance. The objectives will be measurable, monitored, communicated, and regularly updated;
- Compliance with all relevant WHS legislation and the adoption of industry best practices in health and safety where practicable.
- Implementation of processes for continual WHS management system improvement, including conducting periodic audits and reviews of the BMSA WHS management system, policies, and procedures;
- Consultation with and participation of workers and workers' representatives in all relevant health and safety matters that affect them;
- Providing information, training, and education in relation to all WHS issues, particularly in relation to site specific duties that workers are required to perform.

Safety First, Always



Gerry Duffy – Chief Executive Officer

Date signed: 01/08/2021

Date to be reviewed: 01/08/2023